



— **EU Affairs Manager**  
Novelis

Novelis



**Dober Partners**  
Executive Search  
& Consultancy



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## Novelis is driven by its purpose to shape a sustainable world together.

As a global leader in innovative products and services and the world's largest recycler of aluminum, we partner with customers in the automotive, beverage can, aerospace and specialties industries to deliver solutions that improve the benefits of balanced lightweight aluminum.

We have a coordinated network of technically sophisticated rolling and recycling plants as well as foundries across 31 facilities in 9 countries throughout North America, South America, Europe, and Asia with 13,250 employees worldwide. We leverage our global footprint to deliver high-quality, low-carbon aluminium products around the world.

Novelis has a particularly strong industrial footprint across Europe, with major aluminium rolling, finishing and recycling operations spread across several countries. In Germany (Goettingen, Nachterstedt Recycling Plant, Nachterstedt Rolling Plant, Alunorf-Neuss/Norf (Joint-Venture), Plettenberg, Koblenz, Voerde), the company operates some of its largest European production and recycling assets. The regional HQ is in Switzerland.

At Novelis, we are committed to pushing the boundaries of

high recycled content aluminium and reducing the carbon footprint of our solutions. By 2030, we aim for 75% average recycled content in our products and to be the lowest emissions flat rolled products (FRP) aluminium provider with less than 3 tonnes CO2 emissions per tonne of FRP.

Our customers include some of the largest and best-known brands in the world, including Coca-Cola, Ford, BMW, Jaguar Land Rover, Nespresso, Samsung, and others. In addition, Novelis is leading the industry with its sustainability and recycling efforts.

Become part of our mission to create a sustainable world and start remotely in Brussels as: EU Affairs Manager (m/f/d)

## What awaits you:

As EU Affairs Manager in the Novelis Europe Government Affairs department, you will report directly to the Director Government Affairs, Novelis Europe. In this position, you will work to influence EU legislation, regulation and policy debates to secure benefits and minimize risks to our business, create and cultivate a network with relevant policy-makers in Brussels and Berlin, and represent Novelis' business and policy interests in meetings with policymakers, external advocacy groups and industry representatives, in collaboration with Novelis Europe executives and subject matter experts. The tasks in detail:

- Drive implementation of Novelis' government affairs strategy with focus on EU affairs and develop positions and policy requests in alignment with business stakeholders in regard to the business interests
- Create and cultivate a network with EU stakeholders and target public policy outcomes aligned with our corporate strategy, and work to influence legislation, regulation and policy debates to enable a decarbonized and circular economy, secure benefits and minimize risks to our business in Europe
- Expand Novelis outreach to and engagement with strategic political stakeholders and government officials, including legislators, regulatory agencies, public bodies, associations and institutions in Brussels and Strasbourg
- Provide EU intelligence and monitor and report policy and regulatory developments of EU policy issues of importance to Novelis, including circular economy, climate and trade, working collaboratively with internal and external subject matter experts and Novelis Europe Government Affairs team.
- Participate and represent Novelis' interests in relevant industry associations in partnership with Novelis Europe Government Affairs team and business representatives/technical experts
- Support internal and external communications on relevant policy issues and related Government Affairs' activities by developing messaging on relevant policy issues for internal and external audiences and drafting briefings, position papers and speeches

## How you convince us:

- Higher education and advanced degree in public policy, political science, law or related disciplines
- A minimum of 6 years' experience in public policy, legislative affairs, lobbying or applicable areas with industry experience
- Strong network of contacts in Brussels and Berlin. Demonstrated interest and working knowledge in policy issues such as circular economy, climate and trade and the political process in the EU and in Germany; knowledge of political process in Italy is a plus.
- Strategic mindset and demonstrated success in proactively building and working collaboratively with strategic alliances, coalitions, trade groups, etc.
- Extremely proactive, collaborative, organized, detail-oriented, with an ability to juggle multiple issues and activities simultaneously in a highly professional manner
- Highly engaging and self-motivated, responsive, results-oriented with proven ability to deliver results within tight timeframes and to work independently as well as within a team
- Effective communication skills, and in particular strong relationship management capabilities are your strengths
- Verbal and written fluency required in English and German; Italian is a plus



# What You'll Do

## What Novelis offers you:

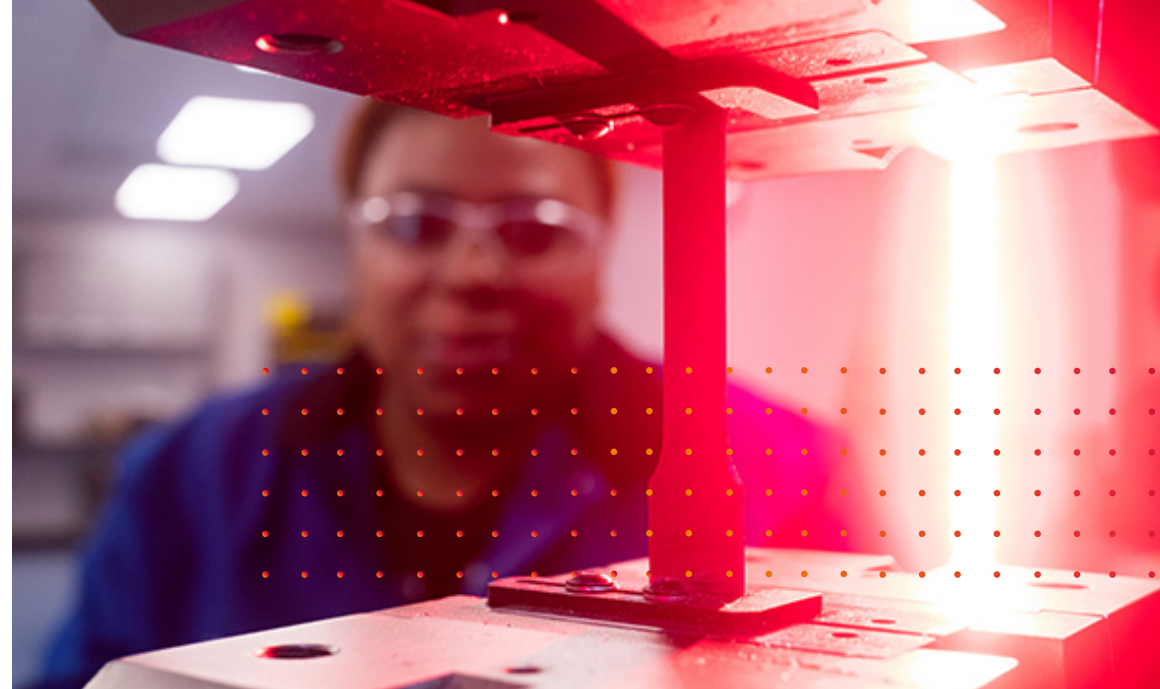
- An international working environment with a communicative culture and opportunities to take additional responsibilities within your career at Novelis
- We are offering an unlimited working contract with an additional bonus program
- Remote working from Brussels; flexible working hours
- An attractive salary package as well as a company pension plan
- An open corporate culture with the opportunity to drive things forward and contribute ideas
- A company car or preferably a mobility allowance
- The opportunity to shape a sustainable world together

## Have we caught your interest?

We live diversity and therefore welcome all applications - regardless of gender, nationality, ethnic and social origin, religion/belief, disability, age, sexual orientation, and identity.

You must be authorized to work in Belgium without employment sponsorship.

The position will be based in Brussels area.



# Recruitment Process



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The specialist executive search firm Dober Partners has been retained by Novelis to draw up a shortlist of prospective candidates against the criteria set out in this document, and using their discretion and expertise to help recruit a Government Affairs Manager.

**Please send your CV and motivation letter in English as soon as possible to the Dober Partners – Novelis team:**

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