

— **Director General**

The European Plastic Pipes and Fittings Association, TEPPFA



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Founded in 1991, TEPPFA – The European Plastic Pipes and Fittings Association – has grown into the authoritative voice of the plastic pipe solutions industry for building and infrastructure in Europe. From its headquarters in the heart of Brussels' EU Quarter, TEPPFA brings together manufacturers and national associations that together represent the majority of the European market, including Switzerland, the United Kingdom, and Norway. TEPPFA's 14 multinational company members and 13 national associations across Europe represent 350 companies that manufacture plastic pipes and fittings. Collectively, these members employ some 40,000 people and place nearly four million tonnes of plastic pipes and fittings on the market each year.

TEPPFA positions itself as polymer neutral. TEPPFA members' final products are subdivided into two application groups: above ground systems for hot and cold water, surface heating and cooling, wastewater discharge and rainwater drainage, and below ground systems for sewers, stormwater and drainage, drinking water and gas supply and, cable ducts.

Over more than three decades, TEPPFA has evolved in step with the priorities of Europe. In its early years, the association played a central role in shaping more than 200 voluntary European standards, developing technical research projects, and publishing environmental product declarations. In recent years, TEPPFA has pivoted towards the heart of Europe's sustainability and water resilience agendas. This transformation reflects a broader mission: to champion the critical role of plastic pipe systems in enabling a circular, resource-efficient, and climate-resilient Europe.

Today, TEPPFA's governance model mirrors this modern ambition. Its four working groups—Standardisation and Certification, Sustainability, Drinking Water Quality, and Water Resilience—bring together senior experts from member companies to turn strategy into action. Working closely with the Executive Committee, these groups drive forward the association's technical, environmental, and regulatory objectives.

At the operational level, a dedicated Brussels-based team supports this mission. The current staff includes a General Manager, a Sustainability Manager, a Technical Manager, and an Administration and Communication Officer.

To lead this seasoned team and guide TEPPFA into its next chapter of growth and strategic influence, the association is now seeking a new Director General—an inspiring leader who can navigate both the technical and political dimensions of EU policymaking, represent the collective strength of Europe's plastic pipe industry, and ensure TEPPFA remains a respected partner in delivering sustainable and resilient infrastructure for the future.



About Plastic Pipes

Every day, millions of lives are supported by one of the world's most humble yet essential technologies: plastic pipes. Hidden beneath our feet, they form a silent network that keeps modern life flowing - delivering clean drinking water, transporting energy, and managing wastewater safely.

By reducing leaks, resisting corrosion, and promoting energy savings, plastic pipes help communities thrive and economies grow. They are future-proofing our world, connecting us more efficiently while protecting generations to come.

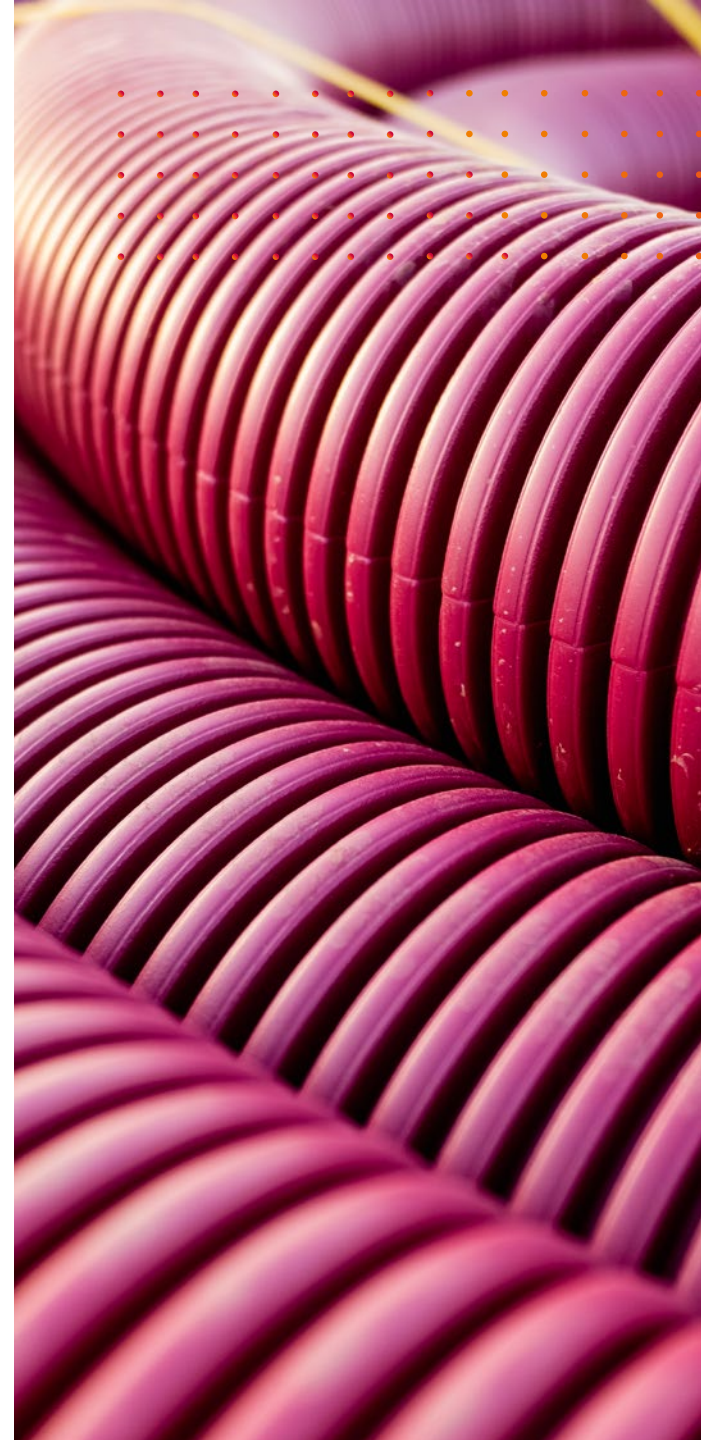
Inside buildings, plastic pipes play a vital role. They ensure reliable sanitation, efficient heating and cooling through surface systems, and safe water supply.

Beyond their everyday role in housing, plastic pipes are a cornerstone of water resilience. As cities face heavier rainfall and growing climate pressures, large-diameter plastic pipes—sometimes reaching up to 3.5 meters—provide essential capacity for stormwater systems.

They protect urban areas from flooding, safeguard vital infrastructure, and help replenish groundwater sustainably and with the lowest environmental footprint.

By channeling nature's most powerful resource responsibly, they help communities adapt to a rapidly changing climate. These applications rely on highly engineered materials designed for performance, safety, and longevity. Precision manufacturing and strict European standards guarantee that these systems deliver reliability and comfort across decades of use.

Their advantages are profound. Plastic pipes uphold structural integrity for over a century underground, and require little maintenance throughout their lifespan. Their outstanding durability reduces replacement needs and resource use, resulting in a smaller environmental footprint. And when that long lifecycle finally ends, their materials can be recycled, returning to the circular economy and contributing again to sustainable infrastructure. In this way, plastic pipes embody quiet innovation—combining resilience, longevity, and environmental responsibility.



TEPPFA, The European Plastic Pipes and Fittings Association is looking for a full-time experienced and dynamic Director General to lead the association and its team based at the heart of Europe, in Brussels. The Director General should have the personality, intelligence, and drive to advance TEPPFA's vision that plastic pipe systems be recognised as a durable, sustainable and high performant solution for critical infrastructure and essential services to society.

Responsibilities

- Define and execute the TEPPFA strategic plan together with the Executive Committee and Advisory Council.
- Build a transparent relationship with the Executive Committee and Advisory Council based on respect, trust and open communication.
- Act as a spokesman and represent TEPPFA externally in its contacts with EU policymakers and regulatory institutions and value chain stakeholders in Brussels.
- Daily management of the association.
- Lead, motivate and manage the association's staff.
- Develop and maintain relationships with TEPPFA members (Direct company members, National Associations, Associated and Supporting members).
- Coordinate the meetings of the Working Groups.
- Chair the Working Group Certification and Standardisation.
- Manage TEPPFA 's annual budget.
- Strengthen visibility and reputation.
- Develop association KPIs.

Your profile

- +10 years of senior management within a European or national trade association, company or consultancy.
- University degree, preferably with a Masters in a relevant subject such as law, political science, international relations or engineering. Regardless of your educational background, you should have a strong affinity with technical subjects.
- Proven track record in advocacy at European level.
- Excellent stakeholder engagement and networking skills.
- A motivated, diplomatic, structured and flexible professional with the ability to adapt to evolving priorities and complex environments.
- Ability to work with C-level representatives and senior managers.
- Based in or around Brussels and eligible to work in Belgium.
- Fluency in English both written and oral, knowledge of one of the EU member state languages, particularly French or German is an asset.
- Excellent communication skills. Ability to convey complex issues to a broad range of value chain stakeholders.
- Knowledge of EU building and construction and/or water legislations is an advantage.

Recruitment Process



If you wish to apply for this exciting position, please send your CV to the Executive Search team at Dober Partners (contacts below) to qualify for interviews with the Selection Committee in early 2026. Ideally the successful candidate will attend the 28 April 2026 General Assembly in Brussels.

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