

— **Secretary General**
European Financial Services
Round Table (EFR)



Dober Partners
Executive Search
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The European Financial Services Round Table (EFR) brings together Chairmen and Chief Executives of leading European banks and insurance companies.

The purpose of the EFR is to contribute to the European public policy debate on issues relating to financial services and to the financial stability with a view to completing the single market in financial services. The EFR is also engaged in the lessons to be drawn from the financial crisis to render the financial system more resilient.

The EFR is a constructive organisation that seeks to engage with stakeholders on strategic issues to find beneficial outcomes for Europe. The EFR has always been a strong supporter of the European project and the Single Market.

The EFR focusses on the following overarching themes: a sustainable European financial sector, competitiveness and open European capital markets. Under these themes the current EFR Priorities are

- 1. The Growth & Investment Agenda
- 2. The Digital Agenda & Cyber Security
- 3. Sustainable Finance & Climate Change
- 4. Prudential regulation

The EFR has published, inter alia, positions, reports and press releases on the topics above as well as on other topics such as European retail market, G20 agenda, the integration of pensions in Europe, harmonisation of regulation and supervision and consumer protection.

The EFR Secretariat based in Brussels is incorporated under Belgium law as a non-profit organisation.



About the role

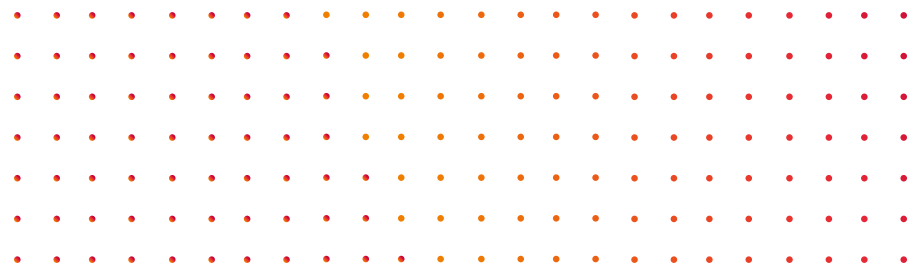
The Secretary General is responsible for the Secretariat that supports the European Financial Services Round Table, comprising of Chairmen and Chief Executives of Europe's leading banks and insurance companies. Based in Brussels with one other colleague, the Secretary General works closely with EFR Members and their associates to shape strategy and priorities for the organisation and contributes directly to the regulatory and public policy debate in Brussels and internationally.

Responsibilities

- Lead the EFR Secretariat in Brussels and be responsible for the administration and budget of the EFR in close cooperation with the EFR Members and their associates.
- Develop and execute EFR's strategy and priorities across a variety of regulatory topics relating to insurance, banking and financial services, in collaboration with the EFR Members.
- Contribute to the regulatory and public policy debates by engaging regularly with senior international policy-makers, regulators, supervisors, central bankers and politicians in Europe and internationally, as well as private sector representatives, academics and journalists.
- Develop high-profile events and meetings on behalf of the EFR Members and their associates.
- Write and edit publications, reports, briefings and press releases on a wide range of topics including, the global G20 agenda, regulation and supervision, consumer protection, economic growth, infrastructure financing and pension reform. Editorial work includes drafting position papers and consolidating members' comments to achieve aligned views.

Role Requirements

- Experienced, senior professional with relevant work experience and a demonstrated track record with either an international financial services firm, consultancy, trade association, finance ministry or comparable.
- Demonstrated ability to forge consensus and achieve balanced views and meaningful compromises.
- Excellent understanding of European regulatory developments and policies impacting the EU financial services sector. Experience of global regulatory frameworks would be considered a plus.
- Expertise in advising and working with executive board members and CEO's and their associates.
- Self-starter with demonstrated negotiation skills and excellent capacity for reliable action which considers and integrates diverse stakeholder positions.
- Outstanding organisational and project management skills.
- Fluent in written and spoken English and at least one other European language.
- Experience in leading small teams. Ability to motivate, coach and mentor people is considered desirable.
- Advanced degree in finance, economics, law or other relevant discipline.



Recruitment Process



Dober Partners has been retained to draw up a shortlist of prospective candidates against the criteria set out in this document and using their discretion and expertise to help recruit a new Secretary General, together with the Nomination Committee from EFR. Interviews for this position will take place during the week of 8 September in Brussels. Please send your CV and a Motivation letter to:

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