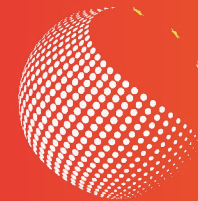


— **CEO**

Federation of European Risk Management Associations (FERMA)



FERMA
Anticipating changes
Shaping the future



Dober Partners
Executive Search
& Consultancy



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The current CEO of the Federation of European Risk Management Associations (FERMA) Typhaine Beaupérin is taking up a new senior corporate role this summer 2025, after almost 10 years successfully leading the association. Therefore, FERMA has appointed the specialist executive search firm Dober Partners to help recruit a new leader together with a Selection Committee.

About FERMA: the Voice of Risk Managers in Europe

Founded in 1974 and based in Brussels, the Federation of European Risk Management Associations (FERMA) is the leading advocate for the risk management profession in Europe. Representing 23 associations from 22 countries, FERMA connects a thriving network of over 5,600 risk professionals from diverse industries.





Our Vision

A world where risk management is at the core of every organisation's culture and strategy.

Our Mission

In a rapidly changing world, FERMA empowers organisations to transform risk into opportunity by:

- Representing the interests of risk professionals to European institutions.
- Sharing innovative knowledge, practices, and strategies across its network.
- Elevating the profile of risk management as a critical profession.
- Showcasing the value risk professionals bring to organisational success.
- Engaging with global stakeholders on risk management initiatives.
- Strengthening ties with international risk management communities.

Why Risk Management Matters

Effective risk management means anticipating potential challenges and swiftly mitigating their impact. Risk managers are strategic coordinators, educators, and communicators who unify risk efforts across an organisation. Their expertise spans risk assessment, risk mapping, and insurance strategies, with a direct line to senior leadership and boards.

Risk managers typically come from different professional backgrounds, such as finance, engineering, law or insurance. Today, an increasing number are starting their careers with dedicated training to become professional risk managers. The FERMA certification, rimap[®], provides a European professional qualification for all practitioners.

For further information visit www.ferma.eu



FERMA CEO Role

The CEO is responsible for the day-to-day management of FERMA, in accordance with the decisions of the Board.

The CEO shall be a strong people manager who develops focus, consistency, and membership engagement.

The CEO will:

- Be accountable to FERMA Board and work closely with the President.
- Ensure that FERMA remains fit for purpose and financially sustainable.
- Possess good advocacy antennae and a commitment to FERMA's core mission
- Act as the main external face of the Federation externally, liaising with the EU Institutions and other European and international stakeholders.
- Facilitate relationships with and between the member associations.
- The CEO reports to the Board and makes suggestions to the Board. The CEO participates in Executive Committee meetings, Board meetings and General Assemblies with no voting right.



Job description

The Chief Executive Officer leads the Federation, liaises with and respond to National Risk Management Associations, represents the Federation externally and conduct the day-to-day management. His/her responsibilities cover:

Leadership

- Communicate clear direction and strategic focus through development/review of mission statement, values, objectives, strategy.
- Work with the Board and the members to set and implement the overall strategy for FERMA. This includes facilitating discussion and decisions on organizational development, policy and governance
- Coordinate the actions of the association and the work of the staff
- Support staff and members and promote a culture of involvement, improvement and accountability.
- Manage change and allocate resources towards the longer-term development of the federation, while recruiting, developing, and managing talented staff.
- Inspire a performance-driven culture of transparency, accountability, and commitment to FERMA and its mission.

Membership

- Engage with National Risk Management Associations, acting as a representative and advocate for the Federation within these groups.
- Assess achievement against set objectives and ensure the Federation's responsibility to its members, including reporting on its expenditure and activities.
- Maintain current membership, attract new members, and collaborate with the Board to expand the Federation, particularly by developing new revenue streams.
- Support Board members in executing their individual tasks.

External Representation & Advocacy

- Manage advocacy activities, including development and execution of policy and advocacy plans.
- Develop and drive the EU advocacy strategy for FERMA, aligning with the needs of national associations (NAs).
- Act as the advocate for the profession's interests with policymakers and third parties.
- Oversee the creation of position papers, briefings, and other relevant materials for the risk management community and external stakeholders.
- Establish and maintain relationships with key EU stakeholders (European Commission, European Parliament, ECB, EIOPA, etc.) and major stakeholder associations to maximize public policy influence.
- Facilitate committees and advocacy projects to ensure the work program reaches its goals.
- Promote the Federation's values and position papers with relevant policymakers, positioning FERMA as a thought leader.
- Communicate FERMA's views at conferences, hearings, media interviews, and press conferences.
- Liaise with representatives of other European institutions, update the Board of Directors on relevant EU developments and inform members about impact on the profession.
- Participate in IFRIMA (International Federation of Risk and Insurance Management Associations) as appropriate.

Management

- Assume overall management of the Federation's permanent secretariat (current team of 6 staff + external consultants in charge of Financial, IT & HR matters).
- Be in charge of the organization of the events of the Federation, including the bi-annual Forum (i.e. 3000 delegates) and Seminar (i.e. 300 delegates).
- Work with the President to review strategy and lobbying policy and organize the Annual General Assembly, and Board meetings.
- Monitor regulatory affairs in the risk and insurance management field.
- Prepare the federation's budget with the support of the Treasurer and monitoring during the year.
- Support the Secretary General with the legal & administrative tasks.

FERMA CEO Candidate Requirements:

The following is expected from applicants:

- Strategic and operational management capabilities in a dynamic and evolving environment.
- Strong negotiation and commercial skills, particularly in view of organizing annual conferences in European countries.
- Ability to manage and steer financial and human resources in a national/European context.
- Excellent communication skills.
- Results-oriented and proactive attitude, willing to engage at different stakeholders and with a hands-on approach to getting things done.
- Ability to work effectively with a high-profile board.

The following would be advantageous:

- Experience from managing a European network or federation
- Excellent people management and interpersonal skills
- Strong experience in lobbying with European Institutions
- Knowledge of risk management and/or insurance.



Recruitment Process



Shortlisted candidates will be interviewed in person in Brussels around mid-June by the Selection Committee. The final interview will take place in Brussels on 25 June.

The Executive Search firm Dober Partners has been retained to support FERMA's leadership select a shortlist of prospective candidates against the criteria set out in this document.

If you wish to apply for this exciting position, please send your CV and 1 page motivation letter to the Dober Partners - FERMA Search team below, as soon as possible.

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