# Director for Regulatory and Technical Affairs AnimalhealthEurope





03 About AnimalhealthEurope

What You'll Do

Recruitment Process





AnimalhealthEurope is a Brussels-based trade association representing 12 of Europe's leading manufacturers of animal medicines and 17 national associations in 19 countries, covering 90% of the European Market. The animal health industry provides tools for 300,000 veterinarians to care for millions of animals across Europe, supporting 3 million livestock farms and 91 million households with pets across Europe.

As Director for Regulatory and Technical Affairs, your main objective is to position AnimalhealthEurope with the EU agencies and EU Policy makers regulating veterinary medicines as "The" go-to association in Europe covering animal health. You will also be expected to engage with and align where possible with EU-based trade associations on relevant regulatory issues.

In this role, you will lead and manage regulatory and technical activities related to veterinary medicines and animal health products. Reporting directly to the Secretary General, you will play a pivotal role in shaping regulatory strategies, advocating for favourable policies, and ensuring a favourable regulatory environment.





## Key Responsibilities and activities (include, but are not limited to)

- Regulatory Environment: Develop and implement regulatory activities to support the registration, approval, and marketing of veterinary medicines and animal health products in Europe.
- Relevant regulatory requirements, standards, and guidelines both in the EU and Internationally: provide guidance and support to internal teams and member companies.
- Technical Expertise: Stay abreast of European and International emerging scientific, regulatory, and technological developments in animal health, providing expert guidance and insights to inform decision-making.
- Regulatory Intelligence: Monitor and analyse regulatory developments, trends, and initiatives at the national, regional, and international levels, providing timely updates and recommendations to the Technical and Regulatory Committee.
- Stakeholder Engagement: Collaborate with industry partners, and external stakeholders to address regulatory challenges, resolve issues, and advance common objectives.
- Technical and Regulatory Committee (TRC): Manage AnimalhealthEurope's TRC, draft agendas, prepare content of agenda items, draft minutes and implement actions agreed in the Committee.
- Team Leadership: Lead a team of regulatory and technical professionals, fostering a culture of excellence, collaboration, and continuous learning.
- Flexibility: Ability to travel frequently and internationally.

## Required

- In-depth knowledge of European regulatory frameworks, guidelines, and procedures for veterinary medicines and other animal health products
- Understanding of the EU institutions and national EU governments, its policies and processes, and general practice with policy makers, in particular the European Medicines Agency as well as national agencies
- Experience at EU level in healthcare, agriculture, digital, and environment topics
- Strategic solutions-oriented thinker with creative skills and the ability to rapidly assimilate various aspects of an issue
- Ability to manage cross-functional projects and coordinate diverse input
- Self-motivated and able to work independently
- Able to take ownership of and drive projects forward to ensure timely completion
- Proven track record of prioritisation, organisation, time management, and ability to meet deadlines
- Proven leadership, people development and management skills

### **Education**

 University degree or equivalent in pharmacy, life sciences, or a related field; a secondary qualification in regulatory affairs would be an advantage. Education in animal or life sciences would also be advantageous.

#### Skills

- Language skills: English as working language; other EU languages are a clear advantage
- Interpersonal skills: collaborative; inclusive style; team player; listening skills; multi-cultural mindset; ability to engage openly and positively with critics as appropriate; strong coordination and communication skills
- Strong networking skills: ability to command attention; confident and clear public speaker; positive demeanour; ability to establish a strong rapport; know how to identify priority audiences; succinct delivery of messages in both conversation and written

# **Experience**

- Minimum of 5 years of experience in a regulatory role in Europe
- 10 years professional experience





Dober Partners has been retained to draw up a shortlist of prospective candidates against the criteria set out in this document, and using their discretion and expertise to recruit a new Director for Regulatory and Technical Affairs, with AnimalhealthEurope's leadership and membership.

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