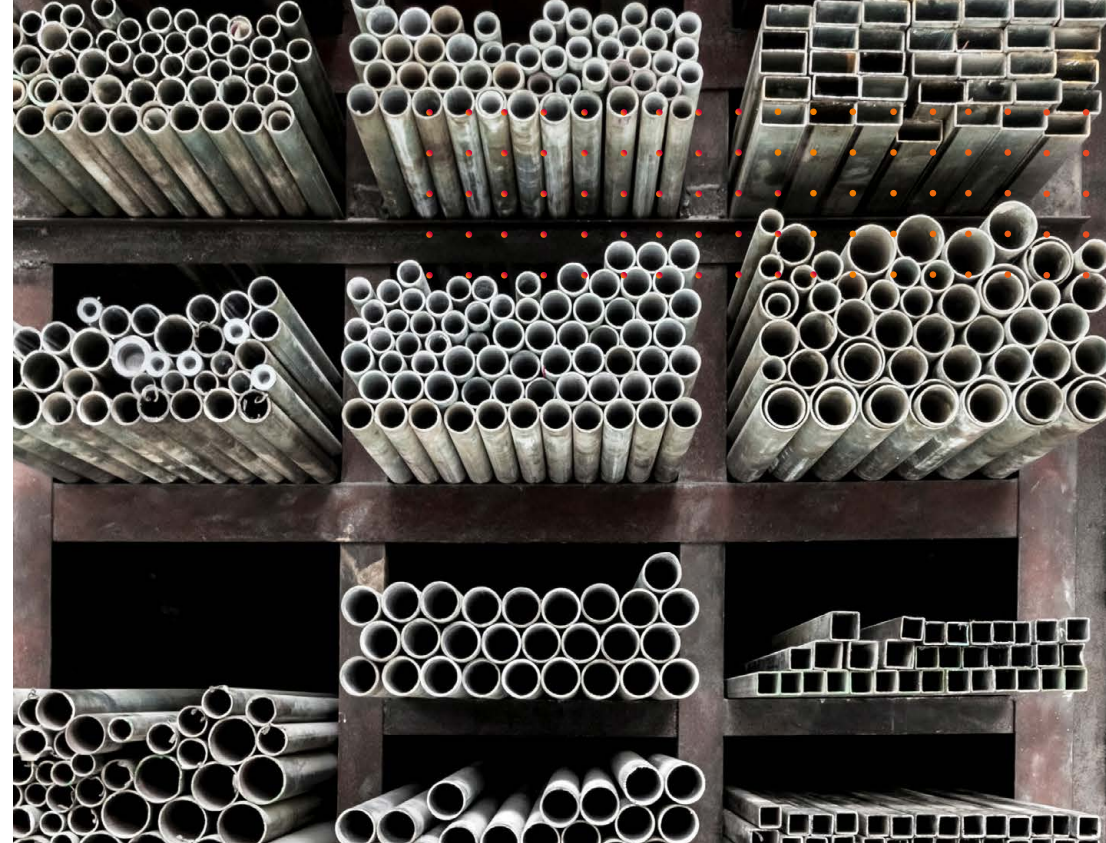


— **Director General**
Eurometaux

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"The EU's objective to cut greenhouse gas emissions by at least 55% by 2030 sets Europe on a responsible path to becoming climate neutral by 2050. This requires delivering the twin transition, decarbonising the energy system and ensuring autonomy through access and transformation of critical raw materials."

European Council.

"We are fully aware that in order to succeed in our green and digital transitions or to be competitive in any future-oriented technology, we simply need critical raw materials"

European Commission Executive Vice-President Maroš Šefčovič
chairing the fourth Clean Transition Dialogue, February 2024

Eurometaux is the trade association representing the collective European non-ferrous metals industry, including miners, smelters, refiners, fabricators and recyclers. The industry employs 500,000 people across over 900 facilities, with an annual turnover of €120bn.

Eurometaux aims to promote sustainable production, use and recycling of non-ferrous metals in Europe; as well as a supportive business environment for our members to thrive in.

Through environmental and technical expertise, economic analysis, scientific research, sharing of best practices, public affairs and communication activities, Eurometaux aims to promote metals' contribution to sustainable development, facilitate members' understanding and implementation of EU legislation and convey the views of the sector to EU and international institutions.

Building on the Critical Raw Materials Act's 2030 production goals for our sector, we work to shape a strong EU industrial policy, including across four main areas:

- Energy and Climate Change
- Chemicals Management
- International Trade
- Sustainability

Metals: supplying Europe's energy and digital transition

Metals will play a central role in successfully building Europe's clean technology value chains and meeting the EU's 2050 climate-neutrality goal. In the wake of supply disruptions from the COVID-19 pandemic and Russia's conflict in Ukraine, Europe's lack of resilience for its growing metals needs has become a strategic concern.

The global energy transition is metal intensive. Electric vehicles, batteries, solar photovoltaic systems, wind turbines, and hydrogen technologies all require significantly more metals than their conventional alternatives to replace fossil fuel needs.

Europe's plans to establish domestic production for clean energy technologies will increase its demand for a wide range of metals. This includes growth in mature base metals markets (aluminium, copper, nickel) and the initiation of new commodity markets (lithium, rare earth elements).

Europe has a window of opportunity to lay the foundation for a higher level of strategic autonomy and sustainability for its strategic metals through optimised

recycling, domestic value chain investment, and more active global sourcing. However, firm action is needed to avoid bottlenecks for several materials that risk being in global short supply at the end of this decade.

The faster Europe decarbonises, the higher its metals requirements. Our industry has the ambition to supply more of the metals that Europe needs for its batteries, renewable energy technologies, and grids – at the same time as decarbonising, recycling more, and continually lowering our environmental footprint. Achieving this ambition requires a more comprehensive EU industrial policy, uniting all policy areas to help our companies compete globally.

The Antwerp Declaration for a European Industrial Deal to complement the Green Deal, calls on Member State Governments, the next European Commission and Parliament to increase the EU's raw materials security through scaling up domestic mining, sustainable processing and recycling capacity for crucial raw materials, combined with new global partnerships.



Guy Thiran has led Eurometaux successfully as Director General for many years but will be retiring later in 2024. Hence, the Board of Eurometaux is looking to appoint a first-class successor with strong persuasion and diplomacy skills to broker alignment between multiple stakeholders. The new DG must also be a great advocate and communicator, who can articulate and promote a vision for Eurometaux and the non-ferrous metals sector.

The DG plays a key role at the heart of the twin transition, representing a sector which is critical for the EU's renewable energy, digital, space and defence objectives.

The DG is supported by a team of around 20 experts, bound by a common mission to foster a thriving metals industry.

Eurometaux is located in a bright, modern office at 168 Avenue de Tervueren in Brussels.

Required Experience for the new DG:

- Strong experience in leadership roles which included policy advocacy on behalf of a company or a trade association with demonstrable policy outcomes.
- Senior figure with 10 to 15 years minimum relevant experience, including extensive interaction with EU institutions.
- Proven experience in managing teams with a multicultural background, including demonstrated growth of unit/team and its individuals.
- Setting and implementing a strategic vision for an organisation's policy agenda (for example linked to the twin transition or EU industrial policy), and guidance to team members to reach common policy objectives.
- Financial acumen and experience managing budgets.
- Experience in the metals industry and/or related policy areas would be advantageous.

What You'll Do

Required skills of the successful candidate:

- Strong advocacy and communication skills, with the ability to influence policy and regulatory decisions, e.g. through speaking engagements, high-level interactions and media relations.
- Strong presenter and networker, able to convince a wide variety of audiences.
- Leadership skills to mobilize our membership and manage teams.
- Visionary and progressive. Exceptional strategic planning and execution abilities.
- Strong negotiator, able to resolve conflicts.
- Outspoken but agreeable personality.
- Capacity to understand the technical aspects of issues.
- Team player, able to coach, motivate and support the team.
- Broad capability to catalyze integrated advocacy campaigns, from technical-level work to political outreach and digital engagement.
- Fluent and persuasive public speaker in English. Other major European languages advantageous.



“We need our industry for their innovation capacity. To come up with tomorrow’s climate solutions. That is why Europe should not only be a continent of industrial innovation but should remain a continent of industrial production”.

Belgian PM Alexander De Croo, February 2024.

Recruitment Process



If you wish to apply for this exciting position, please send your CV to the Executive Search team at Dober Partners (contacts below), as soon as possible to qualify for face-to-face interviews in Brussels with the Selection Committee in May 2024.

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