Head of EU Affairs SSAB Reinventing the future of steel







06 What You'll Do

07 Recruitment Process





SSAB is a global steel company with a leading position in high-strength steels and related services. Our vision is a stronger, lighter and more sustainable world. SSAB aims to be the first, in 2026, to offer fossil-free steel to the market and largely eliminate carbon dioxide emissions from our own operations in around 2030.

SSAB has a strong global presence with 14,000 employees in over 50 countries.

Our production plants in Sweden, Finland and the US have an annual steel production capacity of almost 9 million tonnes.

SSAB has strong traditions and a clear vision

SSAB (previously known as Svenskt Stål AB or in English "Swedish Steel") headquarters are in central Stockholm. SSAB has been in the steel business for more than 140 years. We're proud of our strong Nordic roots, but we're even more proud today of our strong global presence. We have production sites in our home markets – the Nordics and North America.

We're global leaders in value-added high-strength steels, we offer globally recognized brands, and we lead our home markets in the Nordics and US. We aim to achieve industry-leading profitability through our vision of a stronger, lighter and more sustainable world.

Innovation is our key to success

The key to SSAB's success has always been our continuous ambition to develop, improve and innovate our steels and related services. We are actively pushing for new and better solutions for our customers. We've always had a long-term interest in our customers' business and constantly listen to their needs – creating solutions that deliver higher performance, energy, and resource efficiency as well as better process and product performance. We're also committed to safety and sustainability. We lead the European industry in blast furnace CO2 efficiency and in the US, we use electric arc furnace technology to make our steel, utilizing more than 95% recovered scrap metal in the production process.

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Earth calls for action

However, the steel industry remains a significant source of CO2 emissions and our planet needs more action to continue to reduce emissions. Resource scarcity, continuing urbanization, and climate change, combined with the increasing need for new infrastructure, create a growing need for more sustainable solutions. How can we help? We believe that SSAB and steel are part of the solution.

We plan to revolutionize steelmaking

SSAB has been at the forefront of sustainability in many ways. With confidence deriving from our traditions, we now strive to do even more. Our ambitious plan is to offer fossil-free steel to the market in 2026 and to largely eliminate carbon dioxide emissions from our own operations in around 2030.

To do this, we will need to revolutionize the entire steelmaking process. We are on an unprecedented sustainability expedition. That's why we've joined forces with LKAB (Europe's largest iron ore producer) and Vattenfall (one of Europe's largest electricity producers) to launch HYBRIT. The joint-venture HYBRIT project aims to replace coking coal, traditionally needed for ore-based steelmaking, with hydrogen. In August 2021, SSAB produced the world's first fossil-free steel, produced using HYBRIT technology, and delivered to the customer, Volvo.

The technology is possible and, if successful, the results will be unique: We'll create the world's first fossil-free steelmaking technology, with virtually no carbon footprint. CO2 emissions would be eliminated, and the process would emit only water as a by-product. Of course, we anticipate many challenges on our expedition to bring this vision to life.

We have started-up HYBRIT's pilot plant to produce fossil-free sponge iron in Luleå, Sweden. A larger-scale demonstration phase is planned for 2025 and SSAB's strategic goal is to offer fossil-free steel to the market in 2026.



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Our products are part of the solution

We think our production process can change, but our products can be part of the solution, too. We already encourage our customers to use high-strength steels, which can make their products lighter, improving fuel efficiency and loading capacity. For example, more than 90% of the total adverse environmental impact caused by a heavy vehicle originates from the energy used and CO2 emitted during its operation. We have many customer segments – heavy transport, automotive, material handling, construction machinery, energy, construction, etc. – all of which can benefit from our high-strength steels. Our steel solutions work everywhere.

Government Relations at SSAB

Our own transition, combined with the general political focus on increased climate ambitions, transition to a sustainable and competitive European industry offers both opportunities and challenges for our business. Our ambitious long-term undertaking further enhances the need for a focused way of working with government relations and societal contacts.

The main goal of the Governmental Relations function at SSAB is to support our business, divisions and sites in the transition journey as well as our frontrunner position.

The main responsibility for the Head of EU Affairs is to secure knowledge and understanding of SSAB's needs in the relevant European Union institutions. This includes position SSAB in the Brussels context, and work together with important stakeholders.

The Head of EU Affairs position comes with a high degree of own responsibility to plan, act and deliver on the identified tasks combined with a clear emphasis on team effort. 'We win and we lose together'.

The Head of EU Affairs will interface inside the company with the Government Relations Team, Divisions, Sustainability, Technical development, Research & Innovation, Legal, Corporate Identity and Group Communications; HR, and HYBRIT.

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Main accountabilities include inter alia;

- Independent, by own discretion and responsibility plan and execute projects within the framework of SSAB advocacy work
- Responsibility to position SSAB in the EU / Brussels context, ensuring SSABs participation, engagement and dialogue with relevant stakeholder, forums, platforms
- Represent SSAB in relevant organisations/platforms in Brussels.
- Responsibility to monitor, identify and analyze relevant policy measures and forums in relevant policy areas.
- Together with GRT and SSAB colleagues plan, develop, execute events and activities (such as stakeholder dialogues, seminars etc.).

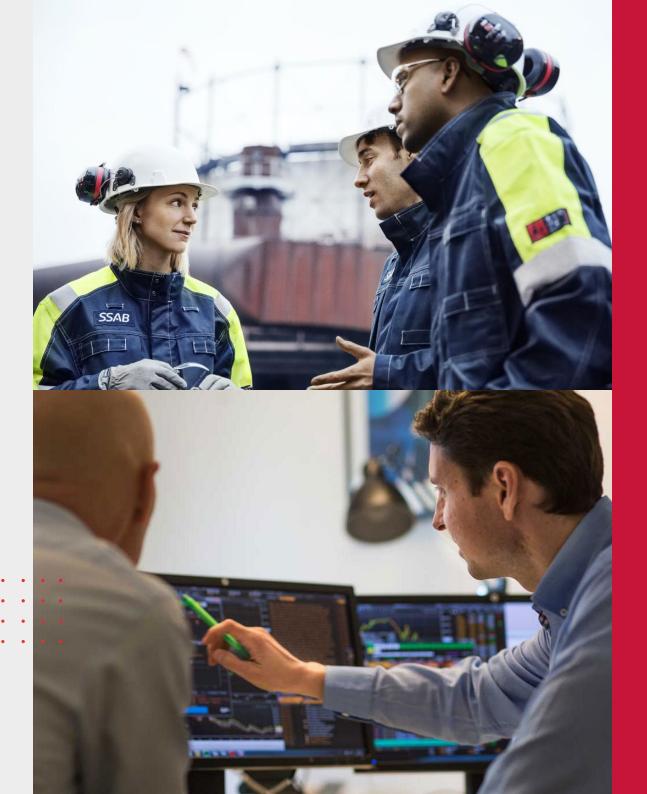
Desired Knowledge and Experience for the Successful Candidate

- University degree in political science, law or equivalent
- Previous relevant work experience
- Excellent communication skills
- Skills to work both strategically and hands-on
- Focused on improvement and efficiency
- Flexible and a great team player
- Fluent in English (Swedish and/or Finnish + other languages would be advantageous)



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The Executive Search firm Dober Partners has been retained to draw up a shortlist of prospective candidates against the criteria set out in this document. Using their discretion and expertise, Dober Partners will help recruit a new European Affairs Lead together with SSAB's leadership and Head of Government Relations, Jesper Kansbod.

Please send your CV and motivation letter to:

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