



— EU Affairs Lead Holcim



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Holcim builds progress for people and the planet. As a global leader in innovative and sustainable building solutions, Holcim is enabling greener cities, smarter infrastructure and improving living standards around the world. With sustainability at the core of its strategy Holcim is becoming a net zero company, with its people and communities at the heart of its success.

The company is driving circular construction as a world leader in recycling to build more with less. Holcim is 70,000 people around the world who are passionate about building progress for people and the planet through four business segments: Cement, Ready-Mix Concrete, Aggregates and Solutions & Products.

Our Vision

Our world is growing, with the global population expected to reach 10 billion by 2050. Our future is increasingly urban, with 70 percent of people expected to live in cities by then. As 1.6 billion people lack adequate housing and sanitation, we need to build liveable cities that work for all. At Holcim we are part of the solution.

United in our vision to be the global leader in innovative and sustainable building solutions, we play an essential role to accelerate our world's transition towards a net zero and more inclusive future.

Laid-out in our Manifesto, we are driven by our purpose to build progress for people and the planet, and are at the forefront of green building solutions.

With sustainability at the core of our strategy, we recently published our first Climate Report, sharing our net-zero journey with 2030 and 2050 targets validated by the Science-Based Targets initiative. A first in its industry, it details Holcim's decarbonization actions, from green building solutions with innovative raw materials like calcined clay and construction & demolition waste, all the way to circular construction. It shares our focus on next generation technologies such as its portfolio of over 30 Carbon Capture, Utilization and Storage projects and innovation programs cutting across digitalization, energy efficiency and renovation.

EU Affairs Lead, Holcim: The Role

This newly created position is all about realizing our sustainability vision in Europe which will actively contribute to the evolution of our Group and our industry. This role is the Green Deal in action. We offer diversity, development opportunities and attractive salary conditions for the successful candidate.

The EU Affairs Lead will be part of a lean corporate Public Affairs team that supports Group management and operations in addressing political and regulatory challenges, as well as opportunities. He/she will focus on the EU region (EU institutions and Member states) and will be responsible for ensuring that relevant EU regulatory intelligence can be efficiently integrated in business decision-making processes.

In close cooperation with relevant teams and functions, he/she will address a broad range of issues impacting assets, products, and markets, with a focus on topics falling under the umbrella of the EU Green Deal. The position has a strong focus on engagement and networking, both internally and externally, with a view to adequately position the Group on priority issues. He/she will work together with the Head of Public Affairs to interact directly with the region's leadership team and provide continued support to country CEOs and their teams on impacting topics.

In tandem with the Head of Public Affairs, he/she will actively contribute to the development and execution of an actionable advocacy strategy for the European region. Through a strong network, he/she will facilitate access to key decision-makers and builds trusting relationships with relevant stakeholders.





Responsibilities will include:

- Development and execution of an EU Public Affairs strategy centred on priority issues;
- Briefing of executives, leadership teams and functions on the EU public affairs agenda;
- Animation of a proactive and action-based internal EU public affairs network;
- Drafting of positions, in cooperation with Group/sectoral experts;
- Comprehensive monitoring of key EU topics;
- Proactive participation in relevant initiatives, conferences and briefings in Brussels;
- Maximize political opportunities and positioning for the Group as a trusted advisor and a solutions-driven corporate partner;
- Contribute to managing relations with relevant associations and third-party organizations.

Profile:

- Relevant experience in government relations and public affairs at EU level, noting that years of experience are less important than attitude and drive for this role;
- Deep understanding of the European policy agenda and institutional processes;
- Excellent knowledge of the EU Green Deal and associated policy agenda, and more specifically the Fit For 55 package, circular economy action plan, industrial emissions and sustainable product policies;
- Ability to translate complex regulatory topics into business-relevant action plans;
- Excellent writing skills (including briefings, presentations, position papers and newsletters);
- Problem-solving attitude, diplomatic skills and ability to build consensus;
- High degree of autonomy and initiative to drive and support action, change and innovation;
- Experience in industry and corporate environments preferred.

Recruitment Process



The Executive Search firm Dober Partners has been retained to draw up a shortlist of prospective candidates against the criteria set out in this document. Using their discretion and expertise, Dober Partners will help recruit a new European Affairs Lead together with Holcim's leadership and Head of Public Affairs.

Please send your CV and motivation letter to:

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