



— **Senior Public Affairs Manager**
FlixMobility

FLiXmobility



Dober Partners
Executive Search
& Consultancy

- 03** About FlixMobility
- 04** What You'll Do
- 06** Recruitment Process



FlixBus is a pan-European mobility provider founded in 2013 with a vision to redefine mobility in a smart, sustainable, and affordable way for everyone to be able to travel.

a smart, sustainable, and affordable way for everyone to be able to travel.

FlixBus's unique business model is bringing together innovation, entrepreneurial spirit and a strong international brand with the experience and quality of tradition which has quickly helped it to become one of the most important long-distance mobility providers globally.

FlixBus is the parent company of the FlixBus coach network and the FlixBus rail service. The first FlixBus hit the road in Germany in 2013 and the first FlixBus trains were launched in 2018. Since then, FlixBus has revolutionized travel in Europe and the US through the use of smart and sustainable technologies. FlixBus is active in 38 countries, and over 100 million people have made use of FlixBuses and FlixBus trains – with new travel stories being written every day. It employs around over 3000 people.

The FlixBus team's goal is clear: to play a major role in shaping the future of mobility and to grow into the world's greenest mobility provider.

FlixBus fully supports and participates in conversations around the EU's twin transition objectives: to promote digital and sustainable transport modes for the benefit of passengers across Europe and are strengthening our team in Brussels.

How we see Public Affairs at FlixBus

The number one priority at FlixBus is to take part in the conversation on how best to achieve a more sustainable future for mobility by ensuring free and fair rules for innovative players to emerge and provide services across the countries. FlixBus's Public Affairs team acts as a liaison between the company HQ and EU institutions, on the one side contributing in Brussels with expert knowledge and on the other, interpreting the "bubble" rules and discussions internally.

Sustainability is an important objective for Europe and the world. FlixBus's Public Affairs team ensures that the company and more broadly collective transport is recognised for its role decarbonization of the sector towards carbon neutrality.



What You'll Do

You will be one of the faces of FlixBus in Brussels vis-à-vis the EU institutions, associations and other important stakeholders.

- You will support the Flix offices and senior management with regulatory and legal assessment of relevant EU legislation in the domain of transport, digital, environment & social affairs.
- You will be focusing on FlixBus's Brussels public affairs activities and coordinate with markets as necessary.
- As part of the Brussels team, you will support the development and consistency of our engagement strategies in Brussels and across markets.
- You will collaborate daily with a team of highly motivated, experienced and engaged public affairs, corporate communications, CSR and PR specialists.
- You will report to the Director Communications, Public Affairs & Responsibility.

Your Responsibilities:

- Follow and represent the company externally on all policies areas of relevance.
- Responsibility to cover the following issues: sustainability, mobility, social affairs, security & safety, digital issues and multimodality.
- Analysis and assessment, as well as where possible legal interpretation of relevant EU legislation across the policy areas of relevance.
- Liaison with Flix entities & HQ teams on EU legislation as necessary.
- Drafting submissions to EU institutions.





Experience, skills and knowledge:

- Preference for a degree in EU Law, or political science with a strong legal background.
- 5 years of experience in EU public/regulatory affairs, either inside or around the EU institutions ("in-house", agency, law firm, trade association).
- Excellent understanding of EU policies and the EU legislative procedure.
- Strong expertise in EU mobility/digital/environment policies and related issues.
- A solid network in Brussels with relevant stakeholders in EU institutions.
- Excellent communication skills including writing, oral, and presentation skills.
- Fluent in English; French and other major foreign languages are a plus.

Top reasons why you should join FlixBus

- It's more than just a job. You have the chance to make an impact.
- Through innovation, FlixBus is changing the way people travel, and you too can have an impact on this ride.
- Trust-based working. FlixBus doesn't 'punch the clock' – you are given the freedom to organize your own schedule. You will be trusted to do what you do!
- Push boundaries. Everyone is equally important and works together on uncharted challenges alongside inspiring colleagues from all over the world.
- Fun at work and beyond. Discover the world with your free FlixBus rides and join regular team events – there's always something to celebrate!
- Feel at home. FlixBus provides you with a laptop, comfortable working space, free drinks, a casual dress code, diverse employee discounts and more.

Employment Status

- Full time CDI employment under Belgian law.

Diversity policy

- For FlixBus, diversity means diversity in the literal sense of the word – and promoting an environment that is open and where everyone is welcome. FlixBus believes that every single person deserves the upmost attention. FlixBus supports key principles of diversity, inclusion, charity and humanity, as essential for us as a society to tackle our greatest challenges together.
- FlixBus strives to attract the best professionals world wide, regardless of race, nationality, gender or religious beliefs. In order to maintain a culture of empathy and diversity in their hiring processes FlixBus HR managers receive regular training and support. Furthermore, they have always had a strong female community to support young women in leadership positions.

Recruitment Process



Dober Partners has been retained to draw up a shortlist of prospective candidates against the criteria set out in this document, and using their discretion and expertise to recruit a new Senior Public Affairs Manager, together with FlixMobility's leadership and HR team.

For further information please contact:

Natalia Kurop

M: +32 488 945 579

→ natalia@doberpartners.com

www.doberpartners.com



Dober Partners
Executive Search
& Consultancy