Head of EU Policy FREE NOW



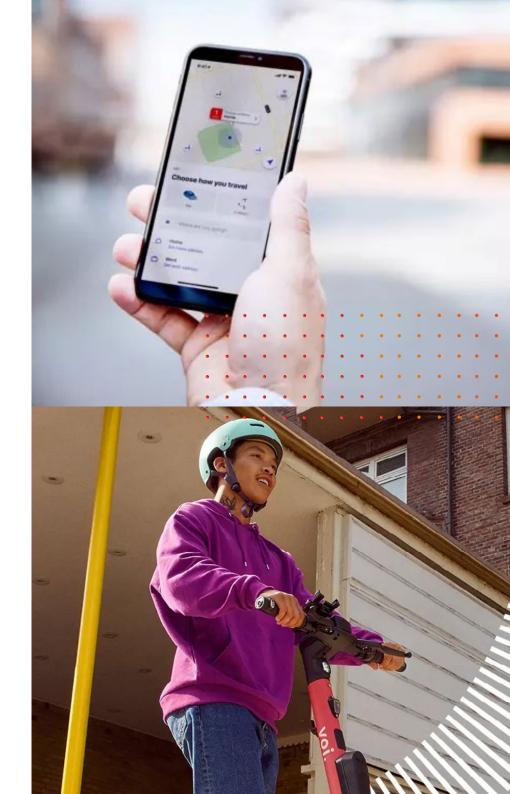


About FREE NOW

What You'll Do

Recruitment Process





FREE NOW is the Mobility Super App with the largest vehicle choice for consumers across Europe. More than 54 million users in 16 markets and in over 170 cities today are already moving freely from A to B by accessing the largest selection of mobility options available in one app.

Through the unique integration of mobility brands and payment services, they can book their nearest taxi, private hire vehicle, car sharing or micro-mobility option such as eScooters, eMopeds, and eBikes within the app. FREE NOW aggregates numerous mobility brands with the ambition to make urban mobility more efficient and sustainable without adding new vehicles on the street. The German based company is backed by the BMW Group and Mercedes-Benz Mobility. In total, around 1,850 employees in more than 27 offices work for the services of FREE NOW, which is led by CEO Marc Berg.

Visit our Website for further information and download the FREE NOW app for iOS or Android.



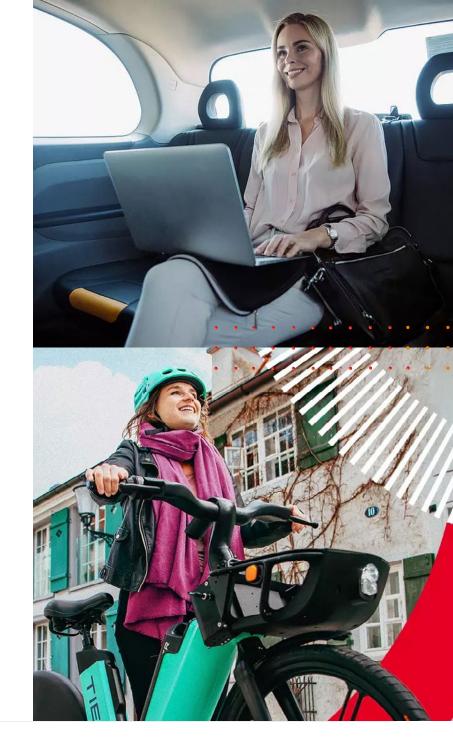
FREE NOW is looking to recruit a highly motivated Head of EU Policy who is keen to help define the future of online mobility platforms in Europe. The Head of EU Policy is part of the European Public Affairs team, reporting into the Director of Public Affairs (based at HQ in Hamburg).

Location:

Brussels

Your Responsibilities:

- Develop FREE NOW's EU policy strategy, building on commercial and product strategies, and underpinning the global regulatory and country PA strategies.
- Draft policy positions for FREE NOW on a broad range of topics related to online platform regulation, employment & social policy, data regulation, urban mobility policy, transport regulation, sustainability, MaaS, public transport, gig economy, data regulation and taxation.
- Position FREE NOW thought leadership in the digital, social and mobility policy areas and work with policy makers to drive towards unique policy and business solutions in sustainable urban mobility growth.
- Undertake external stakeholder engagement by representing FREE NOW towards EU institutions, NGOs and trade unions.
- Take the lead in FREE NOW's engagement within EU Associations.





Experience, skills and knowledge:

- Mobility sector expertise or knowledge of one or more of the following topics: online platforms and liability, employment & social policy, data, urban mobility, public transport, passenger transport, MaaS.
- Excellent research, writing and analytical skills.

- Excellent presentation skills, with experience of presenting to senior staff and external audiences.
- Excellent drafting skills in English. Knowledge of German and/or French is desirable.

Candidate Attributes:

- Have a natural talent for building and maintaining solid relationships and networks with policy makers and the broader stakeholder community.
- Have an ability to 'look around corners', spot trends and risks, and advice the product and commercial strategy.
- Have a clear vision, or able to quickly develop, on how urban mobility ecosystems can and should develop sustainably and innovatively.

- Well organised with a proven ability to multi-task.
- Ability to work in a fast-paced and culturally diverse environment, with competing priorities and workloads.
- A strong team player. At FREE NOW the team collaborates with across several European markets. Even though there is a lead person for each market there is a strong need to collaborate on horizontal policy priorities and a willingness to build and nurture real teamwork - and to coordinate campaigns between Brussels and other Member States.

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FREE NOW offers:

A unique role to help shape the future of on-demand urban mobility, shared mobility and Mobility as a service (MaaS).
 Operating in a policy environment where EU digital policy and local transport policy intersect, the chosen candidate will have the opportunity to be the representative of FREE NOW toward EU policy makers and the broader stakeholder community, advise the business on EU policy risks and opportunities.

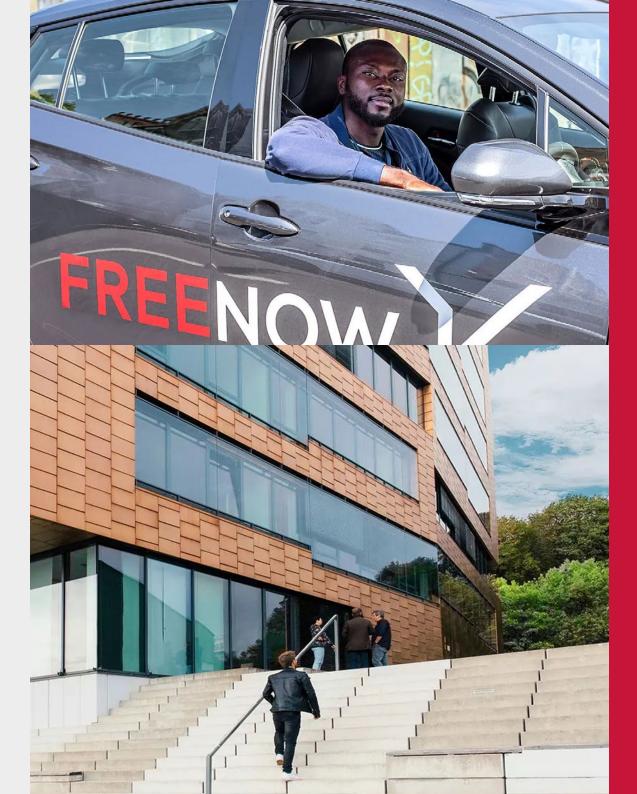
Diversity:

At FREE NOW, we commit to being an equal opportunity employer. We consider qualified applicants regardless of race, religion, national origin, gender, gender identity, sexual orientation, disability or age. We celebrate diversity and have a clear vision: to be the place where a diverse mix of talented people want to come, stay and do their best work. Together with passionate, creative and collaborative colleagues, we are following our purpose of making mobility available for everyone.

Move like you:

- Your wellness and work-life balance matters to us. We offer trust-based and flexible working hours as well as the option to work from home. We believe in a transparent career growth plan, quarterly development sessions with your team lead as well as regular 1:1s to help you thrive! For your own ideas, you're welcome to set up initiatives and projects.
- We offer Udemy e-learning platform, subsidised language classes, internal peer-to-peer trainings and more to support your learning & development opportunities.
- Other special benefits include monthly mobility budget for FREE NOW rides, quarterly team events, company-wide onboarding days at our HQ in Hamburg, relocation assistance for internationals, birthday-off, kudos and many more!

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Dober Partners has been retained to draw up a shortlist of prospective candidates against the criteria set out in this document, and using their discretion and expertise to recruit a new Head of EU Policy, together with FREE NOW's leadership and HR team.

For further information please contact:

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