



— **Senior Government Affairs Lead, Brussels**
Bank of America



Dober Partners
Executive Search
& Consultancy

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Every day, across the globe, our employees bring a commitment to our purpose and to driving responsible growth by living our values: deliver together, act responsibly, realize the power of our people and trust the team. A key aspect of driving responsible growth is doing so in a sustainable manner, a critical pillar of which is being a great place to work for our teammates.

Good conduct and sound judgement is crucial to our long term success. It's important that all employees in the organisation understand the expected standards of conduct and how we manage conduct risk. Individual accountability and an ownership mind-set are the cornerstones of our Code of Conduct and are at the heart of managing risk well.

We are an equal opportunities employer, and ensure that no applicant is subject to less favourable treatment on the grounds of gender, gender identity, marital status, race, colour, nationality, ethnic or national origins, age, sexual orientation, socio-economic background, responsibilities for dependants, physical or mental disability. The Bank selects candidates for interview based on their skills, qualifications and experience. We strive to ensure that our recruitment processes are accessible for all candidates and encourage any candidates to tell us about any adjustment requirements.



Candidate Profile

This is a fantastic opportunity to join one of the leading financial institutions in the world. As a member of the Government Affairs team, based in Brussels, you will be required to support the company's business objectives in Europe and act as part of the wider EMEA Government Affairs team.

The successful candidate will be responsible for managing the company's public policy strategy development and implementation on a regional basis, including education and advocacy with government officials you will be managing trade association and coalition relationships.

In this role you will also be expected to identify and address legislative and political risks and opportunities impacting our company (and industry). You are going to establish and maintain relationships, as appropriate, with public officials. Working collaboratively with internal partners as well as Public Policy colleagues you will be advising senior management of pending legislation and public policy issues.





Main responsibilities include:

- Based in Brussels, you will be required to support the company's business objectives in Europe and will be part of the EMEA government affairs team
- Advocacy with EU policy makers, government officials, regulators and key Member states stakeholders
- Manages contractors (consultancies) as well as trade association and coalition relationships
- Identifies and address legislative and political risks and opportunities impacting our company
- Policy and legislative analysis and assistance in the development of advocacy and influencing plans where appropriate, with focus in Brussels and key countries in Europe
- Contact building and networking with key officials and politicians in the EU institutions, Member State Permanent Representations, trade associations, stakeholders etc.

The team

- Join a well-established team of 4 spread across EMEA (Brussels, Milan, London)
- The role offer exposure to the Senior Management in EMEA and in the US within the Bank. You will also have regular interactions with EU policymakers and stakeholders

Core Skills / Experience

- Solid grasp of EU institutional and decision-making process -.
- Financial Services sector experience is an asset, with a working knowledge of the key public policy issues which impact the sector.
- Experience between 5 and 10 years working in Brussels is essential. Experience of EU Member State governments also, an advantage Candidate most likely to have experience working in the EU institutions, government relations/public affairs consultancy, or in a government relations/external affairs function in a financial services organization or an industry association
- Good team player with strong inter-personal skills, but also someone able to take the initiative and operate in Brussels effectively without constant supervision
- Corporate mind set
- Ability to multi-task and prioritize multiple issues, and process and summarize complex information orally and in writing in a way, which maximizes advocacy effectiveness
- Fluent in English and French is essential. Knowledge of a 3rd language would be desirable.



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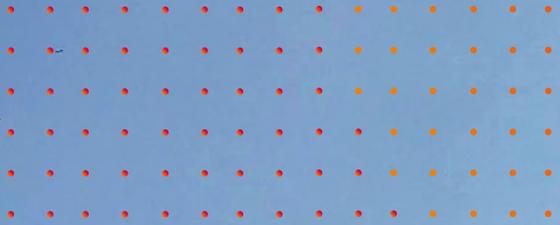
In line with these values, in EMEA we have 9 Employee Networks, a wide range of Sports & Social clubs, and other development and networking opportunities so that you can enjoy a range of experiences and connect with colleagues across the bank. We also offer exclusive discounts to some of the most iconic cultural experiences for you to enjoy in your spare time outside of work. Learn more about our benefits here.

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Recruitment Process



Dober Partners has been retained to draw up a shortlist of prospective candidates against the criteria set out in this document, and using their discretion and expertise to recruit a new Senior Government Affairs Lead, Brussels together with Bank of America's Government Affairs leadership and HR team.

For further information please contact:

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