Economist/Policy Director European Round Table for Industry (ERT)





About ERT

05 What You'll Do

Recruitment Process









The European Round Table for Industry (ERT) has a long history of promoting competitiveness and prosperity in Europe. Members include CEOs and Chairs from around 60 of Europe's largest companies in the industrial and technological sector.

ERT is committed to creating a strong, open and competitive Europe with sustainable growth, jobs and prosperity for all. ERT publishes reports and papers, aimed at the general public, decision makers in European and global institutions and national governments. They are the basis for discussion and action. ERT advocates policies that underpin the values of freedom, tolerance, equality and openness.

Companies led by ERT members represent:

- 5 million direct jobs globally
- €2,000 billion combined annual revenues
- €60 billion investment in R&D each year

How ERT Works

- ERT Members meet twice a year in Plenary Session, the principal ERT decision-making body, where key issues are identified and discussed.
- Working Groups are chaired by ERT Members and composed by Associates and company experts. They work on key issues, develop recommendations and report back to the Plenary Session.
- ERT has 7 Working Groups:
- 1. Competitiveness & Innovation Working Group
- 2. Jobs, Skills & Impact Working Group
- 3. Digital Transformation Working Group
- 4. Energy Transition & Climate Change Working Group
- 5. Trade & Market Access Working Group
- 6. Competition Policy Working Group
- 7. Finance & Tax Working Group

All Focus Areas



Strengthening Europe's Place in the World

The European Union has benefited its citizens economically and socially, regardless of the current challenges.



Competitiveness & Innovation

European companies and their employees are under increasing pressure from international competition.



Jobs, Skills & Impact

Europe's greatest asset is its people and their diversity. We focus on bridging the skills gap and building an inclusive company culture.



Digital Transformation

The digital transformation of industry is a critical factor for Europe's competitiveness, growth and jobs.



Energy Transition & Climate Change

The EU has taken a global lead in climate action - climate neutrality and global competitiveness must be mutually reinforcing.



Trade & Market Access

Free trade is one of the founding principles of the EU, and we need to take a stand to protect and preserve it.



Competition Policy

Unfair trading practices as well as the increasing dominance of global companies originating in the East and West are threatening Europe's economy.



Finance & Tax

Europe must become a more attractive destination for doing business and making investments.

The Policy Director reports directly to Frank Heemskerk, ERT Secretary General.

She/he would be responsible for one of the 7 focus areas, most likely Competition Policy, or Competitiveness & Innovation.

She/he would become responsible for internal ERT Membership data and analysis, as well as flagship Membership publications:

- The ERT Confidence Survey
 (together with The Conference
 Board) (The Conference
 Board Measure of CEO
 Confidence™ for Europe)
- The ERT Benchmarking report on Competitiveness
- The ERT Voluntary Targets
 Report on Women in
 Leadership Positions
- Other key data-driven
 ERT publications

Policy Director key responsibilities:

- Run different ERT Working Groups/projects
- Monitor developments at EU Policy level
- Prepare Working Group/projects meetings' content and documentation
- Play a Key Role in ERT's activities
- Research & prepare position papers, briefings, speeches, Press Releases, Publications and Web Content
- Preparation of High-Level Meetings with the Commission, Member State governments
- Represent ERT externally
- Contact with other European Associations, European Parliament & Commission

Profile:

- University Degree in Economics OR Business-related subject OR EU Affairs
- Minimum 7 years experience in a European Multinational OR Trade Association
- Knowledge and experience of the EU Institutions & processes
- Excellent English (written & spoken)
- Other European Languages are an asset
- Excellent writing ability and communication skills
- Able to represent ERT and be involved in advocacy
- Able to build constructive contacts across stakeholder communities
- Highly organised working to tight deadlines

What ERT offers:

- An attractive and competitive salary package, including company car/mobility budget, and group insurance
- A flexible working arrangement allowing a healthy work-life balance, with possibility for teleworking



Dober Partners has been retained to draw up a shortlist of prospective candidates against the criteria set out in this document, and using their discretion and expertise to recruit a new Policy Director, together with ERT's Secretary General and leadership team.

For further information please contact:

Natalia Kurop

M: +32 488 945 579

→ natalia@doberpartners.com

Mark Dober

M: +32 477 950 466

→ mark@doberpartners.com

www.doberpartners.com

Dober Partners
Executive Search
& Consultancy