

– **Director General**

European Partnership for Energy
and the Environment (EPEE)



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EPEE represents the refrigeration, air-conditioning and heat pump industry in Europe. Founded in the year 2000, EPEE's membership is composed of over 50 member companies, national and international associations, representing over 30 billion Euros annual turnover, over 200.000 direct jobs and millions of indirect jobs. EPEE member companies have manufacturing sites and research and development facilities across the EU, which innovate for the global market.

As an expert association, EPEE is supporting safe, environmentally and economically viable technologies with the objective of promoting a better understanding of the sector in the EU and globally and contributing to the development of effective European Major policy initiatives.

EPEE's overarching goals are to:

- 1. Support heating, cooling & cold chain technologies long-term as the #1 solution to achieve carbon neutrality by 2050.
- 2. Accelerate the uptake of sustainable heating, cooling and cold chain solutions as the most cost-effective way to achieve the 2030 goal of at least 55% GHG emission reduction.
- 3. Ensure freedom of choice for industry, enable innovation, create opportunities for business and growth.

EPEE's strategic priorities are to:

- 1. Design sustainable products.
- 2. Boost renovation and decarbonise heating, cooling and the cold chain.
- 3. Achieve an integrated energy system.

As part of the activities EPEE and its members are undertaking to raise awareness on sustainable cooling, EPEE launched a broader #CountOnCooling campaign. The EPEE White Paper "Count on Cooling: A five-step approach to deliver sustainable cooling" examines the crucial role of cooling in the 21st century.

For more information please see the websites www.epeeglobal.org and www.countoncooling.eu

EPEE is focused on a range of relevant EU policies including the Energy System Integration Strategy, the Renovation Wave, the Circular Economy Action Plan, the review of certain measures of the Clean Energy Package (e.g. Energy Efficiency Directive, Renewable Energies Directive, EPBD, Ecodesign), and the review of the F-Gas Regulation policies.

EPEE has three main specific policy working groups that steer positioning and engagement on F-Gas, Ecodesign, Energy Efficiency and Environment. The association is staffed by eight secretariat team members in a variety of roles.



Recruiting the new DG of EPEE

After leading EPEE for 11 years, the current Director General (Andrea Voigt) is leaving in summer 2021 to pursue a new career in corporate affairs.

Dober Partners has been retained to draw up a shortlist of prospective candidates against the criteria set out in this document, and using their discretion and expertise to recruit a new Director General, together with EPEE's Steering Committee.



The Director General manages and represents EPEE to external stakeholders, and is responsible for signing all contracts and agreements as the representative of the Steering Committee. The Director General's main activities are in the following areas:

Operation of the association:

- Manages the day-to-day running of EPEE in close cooperation with the Secretariat, ensuring its smooth administration and compliance with all legal requirements under Belgian Law.
- Provides guidance to the team, oversees preparation of meeting material and contributes as and when necessary.
- Acts as the privileged contact of the Steering Committee.
- Liaises with members on current affairs and remains vigilant about membership retention through regular and good contact with members.

Monitoring and internal communication:

- Provides guidance and input to the team.

Policy Analysis:

- Provides guidance and input to the team.
- Validates analysis.
- Develops yearly workplan including strategic priorities, advocacy and communication activities.

Content Development:

- Provides guidance and input to the team.
- Liaises with members including the Steering Committee to drive consensus and proactively contribute to the development of solutions.

Outreach to policy makers and other stakeholders:

- Acts as the face of EPEE towards all stakeholders, in conjunction with members as and when deemed appropriate.
- Ensures that EPEE messages are delivered with maximum impact to relevant stakeholders and followed up by the team in a timely manner.
- Identifies and represents EPEE in new and existing coalitions and alliances, ideally at Board level.

External communications (PR):

- Provides guidance and input to the team.
- Proactively identifies and reaches out to speakers for own events.
- Acts as the face of EPEE, in conjunction with members as and when appropriate, at third party events.

Accounting and Finance:

- Prepares and oversees budget and expenses in conjunction with the Treasurer and Steering Committee, including a yearly external audit.
- Allocates and oversees human and financial resources based on workplan and in conjunction with the Steering Committee.

Recruitment Process

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If you wish to apply for this position,
please send your CV and motivation
letter to the Dober Partners – EPEE
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