- EU Government Affairs Director HeidelbergCement

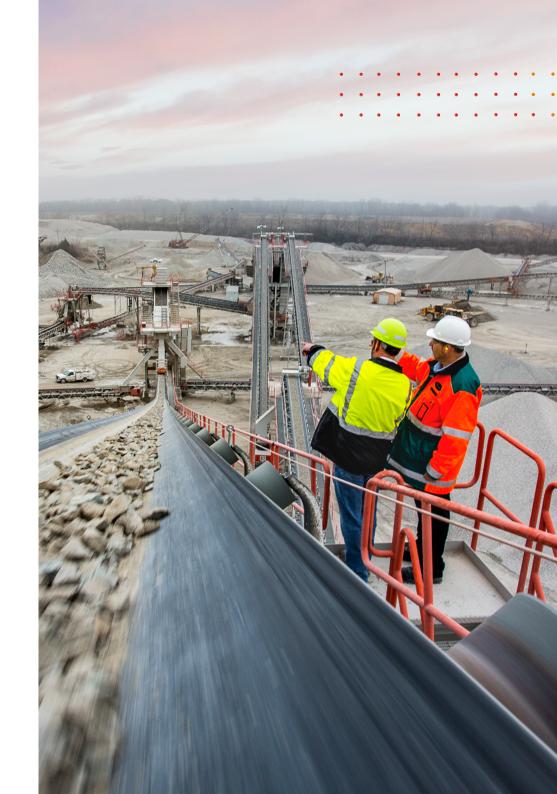




About HeidelbergCement

05 What You'll Do

Recruitment Process





HeidelbergCement is one of the world's largest building materials companies. HeidelbergCement is the number 1 in aggregates production and ready-mixed concrete and number 2 in cement. Around 54,000 employees work at more than 3,000 production sites in more than 50 countries on five continents.

The core activities of HeidelbergCement include the production and distribution of cement and aggregates, the two essential raw materials for concrete. Their downstream activities include mainly the production of ready-mixed concrete, but also of asphalt and other building products in some countries.

For HeidelbergCement, doing business means a lot more than just achieving outstanding financial results. They also want to act in an environmentally and socially responsible manner. This understanding shapes their sustainability strategy, their Sustainability Commitments 2030, and their road to carbon neutrality.



Tasks and Responsibilities:

- Active stakeholder engagement and interest representation at EU policy level
- Actively inform policy makers, representatives of EU institutes and other external stakeholders (think tanks, NGOs, etc.) about the company and advocacy priorities, e.g. through policy briefings, meetings with key HeidelbergCement personnel, etc.
- Build and extend the political network of HeidelbergCement in Brussels
- Coordinate and represent HeidelbergCement at European political advocacy initiatives
- Coordinate and integrate the company's strategic objectives into advocacy efforts and policy statements in coordination with the other Government Affairs managers
- Regularly inform and brief the board and all relevant staff functions on political debates and legislative procedures
- Integrate with and support company communications efforts to ensure consistent messaging and reach

Requirements:

- University degree in social sciences, politics, law, or related studies
- Relevant experience with EU institutions and other stakeholders in Brussels; ideally with a focus on energy, climate and industrial policy
- Excellent knowledge of EU processes, interactions and the dynamics of EU policy-making
- Proven political network at EU policy level, and strong interpersonal and networking skills
- Experience in implementing public affairs campaigns as well as excellent presentation and communication skills
- Excellent spoken and written language proficiency in English; good language proficiency in German and French is an advantage
- Work experience in industrial sector / energy-intensive industry is an advantage
- Willingness to travel



Dober Partners has been retained to draw up a shortlist of prospective candidates against the criteria set out in this document, and using their discretion and expertise to recruit a new EU Government Affairs Director, HeidelbergCement, together with the Director Group Communication and Investor Relations and leadership team.

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