



**Dober Partners**  
Executive Search  
& Consultancy

Candidate Specification  
Principal Consultant Research and  
Innovation Policy Evaluation

**technopolis**  
group 

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## **Recruitment of a Principal Consultant - Research and Innovation Policy Evaluation for Technopolis Group**

Technopolis Group is currently looking for an experienced Principal Consultant of their Research and Innovation, Policy Evaluation team which supports large-scale evaluations in the field of Research and Innovation (R&I), using a range of theory-based evaluation methods. S/he will report directly to Agis Evrigenis, Managing Partner at Technopolis Consulting Group Belgium.

Dober Partners has been appointed to draw up a Shortlist of prospective candidates against the criteria set out in this document, and using their discretion and expertise to help complete the recruitment. The process is open to all qualified candidates.

### **About Technopolis Group**

Technopolis Group is an independent research and consultancy company. They want to make a difference. That's why they've developed expertise that helps policy makers who want to address societal and environmental issues. They support decision-makers who want to achieve economic growth through higher education, research and innovation, green economy initiatives or entrepreneurship, SMEs and Industry support.

Technopolis is a European leader in providing strategic R&I policy advice to public sector institutions at the regional, national, and international levels (such as the European Commission) – as well as to third sector organisations, public-private partnerships and research organisations.

They take pride in providing independent, evidence-based insights and greatly value transparency in all aspects of their projects.

Technopolis' team undertakes comparative policy studies, monitoring and evaluation studies (at policy, programme, and organisational levels), and socio-economic impact assessments in the field of research and innovation.

Their key areas of activity from a thematic perspective are the Green Economy, Health, and Higher Education, but we are increasingly active also in the digital economy, innovative cities, and open science areas.

Technopolis Group have grown steadily over the past 30 years and are continuing to expand internationally, with around 170 staff working across 12 offices.

Technopolis is an employee-owned company. All their shareholders work in the business. This ownership structure, independent of vested interests, has provided a solid foundation to expand their services and to support policy makers across the globe.

For more information: [www.technopolis-group.com](http://www.technopolis-group.com)



## **Principal Consultant Key Tasks:**

- Helping to grow the evaluation practice, including through the design of robust and innovative methodologies (quantitative and/or qualitative)
- Designing and delivering policy studies and evaluations
- Writing and presenting reports and deliverables of high quality
- Supporting business development by identifying market opportunities and preparing tenders
- Establishing good client relationships
- Managing projects and teams

## **Candidate Profile:**

Applicants suitable for the Principal Consultant position should have significant professional experience in R&I evaluations following the *European Commission Better Regulation Guidelines*, an in-depth knowledge of European Union policies and programmes, and a strong expertise in project and team management.

The successful applicant will have proven experience in leading successful proposal writing and producing high quality research and evaluation reports with a broad thematic and methodological coverage.

Strong experience in impact assessments is a plus.

Technopolis Group expects applicants to show strong communication skills, be able to deliver tasks under tight deadlines, be willing to travel if needed, and be proactive. Excellent command of spoken and written English is essential and fluency in other European languages is considered an asset.

## **Technopolis Group offers:**

- A competitive remuneration package.
- Opportunity to become a company shareholder at Partner level.
- A full time, open-ended position.
- Benefits including additional holidays per year, a private hospitalisation insurance and a pension scheme.
- A positive and open-minded international working environment within a team of like-minded professionals in Brussels, part of a large international research and consultancy company with multiple opportunities for international cooperation.
- Good opportunities for career progression, both from a content perspective (thought leaders, methodological specialists) and in the areas of business development and company leadership.
- Technopolis Group is an equal opportunities employer and welcome applications from all suitably qualified persons with a residency and work permit in Belgium.